

# Natives in Harmony

## Job Posting

**Position:** Seasonal help

**Starting Wage:** To be determined at interview and based on experience.

**Natives in Harmony**, a native plant nursery near Marengo, Ohio is seeking part-time help for spring, summer, and early fall 2024. Applicants are expected to be able to devote anywhere from 20 to 40 hours a week to nursery projects. An interest in native plants, supporting pollinators and other wildlife and sustainable horticulture practices is a must, but previous experience is not required.

In conjunction with the assistant manager, the employee's time will be split between routine plant maintenance, plant propagation, nursery infrastructure projects, helping with grounds maintenance, interacting with customers at the nursery, assisting at plant sales, and helping with the many and diverse needs of a native plant nursery.

### **Essential Duties:**

- Assist with detail-oriented aspects of nursery operations, including the planting of native seeds, transplanting of delicate seedlings, and bed/nursery maintenance.
- Assist with seed collection and seed cleaning.
- Assist with plant labeling, inventory, and other data collection.
- Assist with sales/outreach/education efforts.
- Maintain good working relationships with staff and volunteers/interns.
- Perform additional tasks as requested.

### **Required knowledge, skills, and abilities:**

- Strong interest in or knowledge of native plants and their propagation techniques.
- Ability to follow instructions and pay attention to detail, especially with propagation and seed collection guidelines.
- Willingness to work in inclement weather conditions.
- Ability to be flexible, cooperative, and to work as part of a group or individually.
- Commitment to being always respectful of others.
- Capacity to provide their own transportation to the nursery and to be on time.
- How to problem solve and know when to ask for help.

- Ability to perform gardening type work, including kneeling, bending, digging, hauling wheel barrows, and lifting filled 3 gallon-size pots.

**Time Commitment:** Time commitments can be geared to meet the needs of each employee to the degree that the days and times match the nursery's needs.

**Training Provided:** On-the-job training will be provided in the areas of native plant identification and propagation, seed collection and seed cleaning.

### **Interested?**

**To apply send a resume and a 200-500-word description of why you are interested.** Please indicate which aspects you are most interested in, what you want to learn, and how your previous work experience and/or coursework apply to this position. Contact the nursery owner/manager, Gale Martin at [gale@nativesinharmony.com](mailto:gale@nativesinharmony.com) with questions, for more information, or to submit your application. Mailing address: Gale Martin, 4652 Township Road 179, Marengo, Ohio 43334.

Applications are due by Monday, March 4<sup>th</sup>, 2024.